

Armstrong World Industries Limited

Slavery and Human Trafficking Statement under the UK Modern Slavery Act 2015 (the “Act”)

Armstrong World Industries Limited (trading as Armstrong Ceiling Solutions (ACS)) is strictly opposed to the use of any form of forced labour, and maintains and enforces a strict Code of Business Conduct built around this principle. In furtherance of this commitment, we hereby publish our annual statement, in compliance with section 54 of the Act, in which are set out the steps we have implemented in our efforts to combat all forms of modern slavery and human trafficking.

Supply Chain

The manufacture and distribution of our product range involves the sourcing of various raw materials and finished goods from suppliers located principally in Europe, but occasionally from other regions as necessary. Oversight and influence can therefore be concentrated on one discrete, albeit major, geographical region where the risk of slavery and human trafficking is generally lower than in other areas of the world.

Company Policies

In addition to the Code of Business Conduct, ACS employees are required to follow a common procurement policy. This policy represents ACS’s statement of ethical business conduct as it relates to the procurement process and includes an Appendix specifically addressing compliance with the requirements of the Act.

Supplier Due Diligence

Wherever possible, ACS enters into written contracts with all its suppliers including a non-negotiable contractual obligation on the supplier to abide by all laws, rules and regulations relating to slavery and human trafficking.

ACS conducts a thorough vetting process in its supplier selection process, engaging only with reputable suppliers which can demonstrate a similar commitment to conducting their business ethically.

In addition, ACS will determine its suppliers’ current knowledge of slavery and human trafficking issues and, as applicable, their compliance and management of such issues and take corrective action as necessary.

Training

A key part of ACS’s slavery and human trafficking strategy is to promote awareness and recognition of these issues through training. We have delivered an online training module to staff in key management and leadership functions.



Lee Davidson
Director, Armstrong World Industries Limited
